



Department	Preschool
Location	Upland Campus
Job Title	Preschool Teacher
Reports to	Preschool Site Director

Level/Grade 18 mos – 4 years	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Hours <u>40</u> / week <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt
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POSITION DUTIES

Requirements

- Serve as a Christian role model and a consecrated Christian, dedicated to the purpose and goals of the Christian school.
- Have an understanding of the philosophy and objectives of Western Christian Schools.
- Have proven evidence of adequate preparation, background and ability required by the position.
- Be committed to implement and enforce policies and follow prescribed procedures.
- Have the skill to make and effectively communicate timely decisions.
- Have the ability to foster creativity and be responsible for innovative ideas.
- Be regular in attendance at a local congregation of choice.
- Be in agreement with the WCS Statement of Faith and be committed to daily prayer and spiritual growth. (I Tim. 1:3; I Tim. 2:1-8; I Tim. 3:1-13; I Thess. 5:11-28; Rom. 12:14-21; Rom.14: 4; Gal. 6:1-10)

Responsibilities

- Responsible for the instructional planning, including, but not limited to, providing written lesson plans and preparation.
- Establishing positive learning expectation standards for all students.
- Establishes and maintains reasonable rules of conduct within the classroom.
- Encourage student growth in self-discipline and positive self-concept.
- Encourage and promotes courtesy among students.
- Communicates with parents daily.
- Have good attendance and be on time.
- Maintain a positive attitude in all relationships.
- Organize nap, snack hours, and supervise children to ensure they are always safe.
- Be responsible for obtaining a tuberculosis test every 2 years.

Qualifications

- Excellent understanding of the principles of child development and preschool educational methods.
- Familiarity with safety and sanitation guidelines for classrooms.
- Ability to act as a mediator between children.
- Cool-tempered, friendly and reliable.
- High School Diploma

- Must have at least 12 Early Education Units.
- Previous teaching experience preferred.
- Ability to lift 25 lbs.
- Ability to stand for long periods of time.
- Certified in child CPR & First Aid

Other Requirements and Qualifications:

- Have the understanding that this position is considered a ministry.
- Have strong interpersonal and communication skills.
- Must successfully complete the live scan criminal background check before employment can begin.
- Current with TB test requirement.

The hourly rate for a newly hired full-time teacher will be dependent on years of teaching experience as well as additional duties and specific job responsibilities. The range for this position is \$16.00 - \$18.75 along with a generous benefits package and tuition/daycare discounts for children enrolled in WCS.

Please send résumé and application materials to wcsr@westernchristian.org

Western Christian Schools is an independent private Preschool - 12 Christian School located in the Inland Valley. Our campuses include Preschool – Eighth grade in Claremont and High School and an additional Preschool in Upland. Western also offers an extensive Independent Study Program, which may be coordinated with on-campus classes.

We see each student as uniquely designed by God with a specific purpose. At Western Christian, students thrive academically and grow in their walk with the Lord. It is a life-changing education. Western has been shaping lives since 1920 and understands the importance of God first in everything, including academics. Our Christ-centered curriculum is rigorous, challenging, and exceptional because God is the Creator and the author of beauty and complexity. He guides faculty and students to reach for excellence, to discover and enhance their God-given talents and abilities.

At every grade level, Western strives to provide an environment that equips each child, enabling them to reach their full potential academically and spiritually. Teachers and staff are dedicated Christ-followers and excited to be a part of each child's life.

Western Christian Schools exists to love the Lord Jesus Christ, to teach the Truth, and to serve others. WCS does not discriminate based on actual or perceived race, age, pregnancy or related conditions, sex/gender, color, disability, national or ethnic origin, military or veteran status or any other characteristic protected by law for a religious organization. WCS is an Equal Opportunity Employer.